#59

COMPLETE

Collector: Email Invitation 1 (Email)

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Page 2: B. Contact Information

Q1 1. County Name El Dorado

Q2 2. Select the department you are representing. Probation Department

Q3 3. Contact Information (Child Welfare)

Name of Contact Person

N/A

Department Name

N/A

Email Address

N/A

Phone Number

N/A

Q4 4. Contact Information (Probation)

Name of Contact Person Karla Kowalski

Department Name El Dorado County Probation Department

Email Address karla.kowalski@edcgov.us

Phone Number 5306215646

Page 3: C-1. Overall Recruitment Goals and Congregate Care Reduction Goals

Q5 1. Recruitment goal for non-related caregivers (Child Percent Increase (%) Number Increase (#) 0

Q6 2. Recruitment goal for non-related caregivers Percent Increase (%) 100 (Probation): Number Increase (#) 1

Q7 3. Recruitment goal for relative/NREFM caregivers (Child Welfare):	Percent Increase (%) Number Increase (#)	0 0
Q8 4. Recruitment goal for relative/NREFM caregivers (Probation):	Percent Increase (%) Number Increase (#)	100 1
Page 4: C-2. Overall Recruitment Goals and Congreg	ate Care Reduction Goa	ls
Q9 1. Recruitment goal for non-related caregivers (Child Welfare):	Percent Increase (%) Number Increase (#)	0
Q10 2. Recruitment goal for non-related caregivers (Probation):	Percent Increase (%) Number Increase(#)	100 1
Q11 3. Recruitment goal for relative/NREFM caregivers (Child Welfare):	Percent Increase (%) Number Increase (#)	0 0
Q124. Recruitment goal for relative/NREFM caregivers (Probation):	Percent Increase (%) Number Increase (#)	100 1
Page 5: C-3. Overall Recruitment Goals and Congreg	ate Care Reduction Goa	ls
Q13 1. How many children in {{ Q1 }} County were in congregate care on June 30, 2018 (include children placed out-of-county)?	Child Welfare Probation	0 14
Q142. What was the goal for reducing congregate care placements during this time (Child Welfare)?	Percent Decrease (%) Number Decrease (#)	0
Q15 3. What was the goal for reducing congregate care placements during this time (Probation)?	Percent Decrease (%) Number Decrease (#)	36 5
Page 6: C-4. Overall Recruitment Goals and Congreg	ate Care Reduction Goa	ls
Q16 1. How many children in {{ Q1 }} County do you estimate will remain in congregate care on June 30, 2019?	Child Welfare Probation	0 9

Page 7: D-1.1 Family Finding

Q17 1. Please briefly recap {{ Q1 }} County's FY 2017-18 goals for Family Finding, as outlined in your FY 2017-18 FPRRS plan. Please note if the goals evolved over the course of the year, and any significant insights gained while pursuing these goals. If {{ Q1 }} County did not have a specific goal for Family Finding in FY 2017-18, please briefly explain why a specific goal was not needed.

The Probation Department purchased a LexisNexis license, for two users, to assist with initial family finding for delinquent youth, in order to support the engagement component of family finding. For each probation youth who is ordered to foster care, designated staff users will complete intensive relative finding, engagement and navigation efforts, as aided by the LexisNexis program (with technical assistance from our partners at Child Welfare, as requested).

Page 8: D-1.2 Family Finding

Q18 1. Which specific services and supports did Family Finding activities provide? Select ALL that apply.

Family Finding & Other Databases

Family Finding Support & Staff

Initial Placement Support

Q19 2. Please describe in detail how Family Finding activities were implemented.

Although we initially estimated that LexisNexis implementation would occur by December of 2017, we were not able to fully implement by this deadline or by the end of the 2017/18 fiscal year. Implementation consists of the designated Probation Department staff member working with LexisNexis to coordinate the appropriate logistics and processes in order to proceed to training the two staff member users who will complete the family finding process. Although we initiated the contract with LexisNexis, we were unable to train staff and set a process in place. Even though we did not meet our goal for the 2017/18 fiscal year, at the time of this submission, we have implemented LexisNexis and started searching efforts to support our youth. At this time, our Department (program) Analyst II is trained and completing family finding searches in order for the probation officer to reach out to family contacts on behalf of youth. We anticipate a probation officer will be trained to use the LexisNexis software in January of 2019.

Q20 3. Does {{ Q1 }} County have an ongoing sustainability plan for these activities? A sustainability plan can include efforts by {{ Q1 }} County or by other parties.

YES (please describe):

We will continue family finding for all probation youth ordered to foster care. We have built sustainability by updating our processes and procedures to include family finding activities as well as training officers of the updates.

Page 9: D-1.2 Family Finding

Q21 3a. Does {{ Q1 }} County intend to fund these activities after FPRRS funding has ceased?

YES

Page 10: D-1.2 Family Finding

Q22 4. Please briefly summarize how {{ Q1 }} County met its goals.

We did not meet our family finding goals within the 2017/18 fiscal year. We were not able to implement our LexisNexis searching efforts during this time. However, we continued to move forward and have met this goal as of the date of this submission.

Q23 5. Please describe any advice or best practices for other counties that may wish to implement similar Family Finding activities.

N/A

Q24 6. Please briefly summarize how {{ Q1 }} County did not meet its goals.

We did not meet our family finding goals within the 2017/18 fiscal year. We were not able to implement our LexisNexis searching efforts during this time. However, we continued to move forward and have met this goal as of the date of this submission.

Q25 7. For any unmet goals, tell us the barriers and/or challenges which prevented the goal from being met. Are there any lessons learned from the attempt to meet the goal which may be disseminated to other counties facing similar circumstances?

An identified challenge with meeting the LexisNexis/family finding goal was assigning implementation duties to a designated staff member. The juvenile services program manager completed the contract and initial processes, but was unable to complete the training and implementation. With the hire of a Department (program) Analyst II in May of 2018, we were able to assign the project as part of the analyst duties.

Q26 8. Please describe any noteworthy barriers to implementation, advice or best practices for other counties that may wish to implement similar Family Finding activities, not already described above.

In a small county, consistently our barriers are funding and staff allocations. Our probation officers are assigned multiple tasks within varied assignments. When possible, best practices appear to be engaging in partnerships with Child Welfare to assist in tasks they complete regularly, but we may only complete occasionally (such as the Resource Family Approval process, for example).

Page 11: D-1.3 Family Finding

Q27 1. If these activities affected children in care, please enter the number of children affected.

3

Q28 2. Please briefly state how they were affected.

Generally, family finding processes affects all of our probation youth in congregate care. Finding a family member to be a resource family for a youth, or at least a supportive, caring adult, is imperative to the majority of our youth in foster care.

As of the date of survey submission, we have completed family finding for three foster youth, and the probation officer assigned to each youth is following up on the information provided.

Q29 3. If these activities affected caregivers, please enter the number of caregivers affected.

0

Q30 4. Please briefly state how they were affected.

N/A

Q31 5. Given the outcomes achieved, please describe what (if anything) {{ Q1 }} County would do differently to address its Family Finding goals, or what you intend to change going forward.

Beyond the basic level of services that we provide in order to place a probation youth in an appropriate setting, and to supervise the youth, we have historically lacked the staff resources to be consistent with our family finding processes. With the addition of a Department (program) Analyst II in May of 2018, we now have designated staff in place to ensure timely, consistent, and complete foster care related processes.

Page 12: D-1.4 Family Finding

Q32 1. FPRRS - State General Fund

0

Q33 2. FPRRS - Federal IV-E

0

Q343. Non-FPRRS

1091

Page 13: D-1.5 Family Finding

Q35 1. Will {{ Q1 }} County continue to address the unmet goals?

YES (Please provide additional information and/or any proposed new activities involved.):

We will continue with our implementation plan and training of our second staff member. As we complete family finding for more youth, we will update our policies and procedures as necessary. Q36 2. Does {{ Q1 }} County have any new goals related to Family Finding for FY 2018-19?

YES (Please describe these new goals in detail. Please include how your existing activities will address these new goals and, if applicable, please outline any new Family Finding activities that you are proposing to implement to address these goals.):

Now that we are fully implemented, our goal is to facilitate family finding and engagement for every delinquent youth ordered to foster care. We will update our policies and procedures as needed. With the 2018/2019 fiscal year FPRRS allotment, we will utilize this funding to pay for monthly licensing fees. Note: For fiscal year 2017/2018, we made a fiscal error in that we did not utilize the FPRRS funding allotment to pay for the monthly licensing fees for LexisNexis.

Page 14: D-2.1 Outreach

Q37 1. Please briefly recap {{ Q1 }} County's FY 2017-18 goals for Outreach, as outlined in your FY 2017-18 FPRRS plan. Please note if the goals evolved over the course of the year, and any significant insights gained while pursuing these goals. If {{ Q1 }} County did not have a specific goal for Outreach in FY 2017-18, please briefly explain why a specific goal was not needed.

We contracted with a local community based organization, Sierra Child and Family Services ("Sierra"), to develop at least one, and hopefully two, local resource family homes that care specifically for probation foster youth. These families would also serve youth who may need to "step down" from congregate care, which is often where delinquent youth are placed. Since May of 2017, Sierra has made efforts to locate and license a foster family home in El Dorado County. Although Sierra discusses the possibility of caring for a probation youth when discussing caring for a dependent youth, at this time, no resource family has been identified to deal with our delinquent youth population.

The plan was to achieve the following:

- 1. Reduce out of county placements when possible, thereby increasing the number of youth placed locally who will achieve improved outcomes including educational and placement stability.
- 2. Reduce recidivism for new law and/or probation violations by increasing the stability of locally placed delinquent youth.
- 3. Increase family finding efforts for delinquent youth, as evidenced by reduced utilization of congregate care and more relative/non-relative extended family member placements.

Without local options to assist probation foster youth in El Dorado County, we will unfortunately continue to utilize congregate care for our youth population.

Page 15: D-2.2 Outreach

Q38 1. Which specific services and supports did Outreach activities provide? Select ALL that apply.

Initial Placement Support,
Placement Support Staff,
Recruitment & Outreach,
Staff
Training

Q39 2. Please describe in detail how Outreach activities were implemented.

Sierra continues efforts to recruit a resource family in our community who is willing and able to care for a probation foster youth. With the FPRRS allotment for fiscal year 2017/2018, Sierra staff were reimbursed for their recruitment efforts which included attending fourteen community events/training sessions where staff performed outreach to prospective families or learned more about probation youth, seventeen one-on-one meetings with families interested in learning more information about being resource parents, and nine pre-approval training sessions with new/potential resource families.

Q40 3. Does {{ Q1 }} County have an ongoing sustainability plan for these activities? A sustainability plan can include efforts by {{ Q1 }} County or by other parties.

YES (please describe):

With the 2018/2019 fiscal year FPRRS allotment, Sierra will continue efforts to recruit a local resource family who is willing and able to care for a probation youth.

Page 16: D-2.2 Outreach

Q41 3a. Does {{ Q1 }} County intend to fund these activities after FPRRS funding has ceased?

NO (Please describe alternate methods by which {{ Q1 }} County intends to provide the services and supports by these activities.):

It is not believed there will be funding to reimburse Sierra for efforts to recruit a resource family, or for attendance at probation sponsored training, unless an alternative funding source is identified.

Page 17: D-2.2 Outreach

Q42 4. Please briefly summarize how {{ Q1 }} County met its goals.

Although Sierra has been consistent in their efforts to recruit a local resource family to care for probation foster youth, no family has been identified. Although we did not meet our goal of developing one local resource family home within the 2017/18 fiscal year, this goal will remain as long as we are able to fund Sierra's efforts. Sierra reports that as a result of their efforts, some of the approved resource families were open to taking probation youth, as well. We consider this to be an improvement from previous years where there was little to no interest in fostering our delinquent population.

Q43 5. Please describe any advice or best practices for other counties that may wish to implement similar Outreach activities.

N/A

Q44 6. Please briefly summarize how {{ Q1 }} County did not meet its goals.

Although Sierra has been consistent in their efforts to recruit a local resource family to care for probation foster youth, no family has been identified. Although we did not meet our goal of developing one local resource family home within the 2017/18 fiscal year, this goal will remain as long as we are able to fund Sierra's efforts. Sierra reports that as a result of their efforts, some of the approved resource families were open to taking probation youth, as well. We consider this to be an improvement from previous years where there was little to no interest in fostering our delinquent population.

Q45 7. For any unmet goals, tell us the barriers and/or challenges which prevented the goal from being met. Are there any lessons learned from the attempt to meet the goal which may be disseminated to other counties facing similar circumstances?

From the onset, and in a small county, it was assumed the task of recruiting a local resource family to care for probation youth would be extremely difficult. Recruiting relatives of probation youth, who are willing and able to participate in the Resource Family Approval process, remains an attainable goal for our population. With more consistent, enhanced family finding efforts of our two LexisNexis users, and follow through by the assigned probation officer, it is hoped more relative and non-relative extended family member options will become a viable possibility for our youth.

Q46 8. Please describe any noteworthy barriers to implementation, advice or best practices for other counties that may wish to implement similar Outreach activities, not already described above.

In a small county, consistently our barriers are funding and staff allocations. Our probation officers are assigned multiple tasks within varied assignments. When possible, best practices appear to be engaging in partnerships with Child Welfare to assist in tasks they complete regularly, but we may only complete occasionally (such as the Resource Family Approval process, for example).

Page 18: D-2.3 Outreach

Q47 1. If these activities affected children in care, please enter the number of children affected.

0

Q48 2. Please briefly state how they were affected.

Potentially, all of our probation youth in congregate care are affected by our lack of local resource family homes. Without a local resource family home, each youth is unable to "step down" after congregate care, thus potentially negating a chance to transition back into their own community with the assistance and supervision of a probation officer.

Q49 3. If these activities affected caregivers, please enter the number of caregivers affected.

0

Q50 4. Please briefly state how they were affected.

N/A

Q51 5. Given the outcomes achieved, please describe what (if anything) {{ Q1 }} County would do differently to address its Outreach goals, or what you intend to change going forward.

N/A

Page 19: D-2.4 Outreach

Q52 1. FPRRS - State General Fund

5910

Q53 2. FPRRS - Federal IV-E

3423

Q543. Non-FPRRS

0

Page 20: D-2.5 Outreach

Q55 1. Will {{ Q1 }} County continue to address the unmet goals?

YES (Please provide additional information and/or any proposed new activities involved.):

With the 2018/2019 fiscal year FPRRS allotment, Sierra will continue efforts to recruit a local resource family who is willing and able to care for a probation youth.

Q56 2. Does {{ Q1 }} County have any new goals related to Outreach for FY 2018-19?

YES (Please describe these new goals in detail. Please include how your existing activities will address these new goals and, if applicable, please outline any new Outreach activities that you are proposing to implement to address these goals.):

Our goal is to focus more Probation Department effort on outreach to identify potential caregivers while working to spread information about the circumstances probation youth face, as well as dispelling myths surrounding the "type" of youth in the juvenile justice system. We hope a successful outreach strategy will subsequently result in at least one potential caregiver available to complete the Resource Family Approval process and foster our probation youth. To achieve this outreach goal, we plan to participate in existing community events and/or training where we can perform outreach. We have identified existing Foster and Kinship Care Education (FKCE) classes, through Folsom Lake College, that are already scheduled as Resource Family Approval training sessions for caregivers. Currently, we have no presence at these events, which are often in the evenings and/or after traditional business hours. With the 2018/2019 fiscal year FPRRS allotment, we will utilize this funding for Probation staff to attend these events. Recruitment and advertisement items for these community events must be purchased; these items may include brochures, small items for giveaways, logo table cover, logo canopy, etc. We also plan to hold appreciation events for caregivers, including those caregivers that are providing emergency placement. Funds to rent event space and provide food will be needed. Containers to store items and transport items to the above events will be purchased. We will utilize the 2018/2019 fiscal year FPRRS allotment to make these purchases. Another outreach strategy we will be implementing is resource links and information for caregivers or potential caregivers on our public facing Probation Department website. Department staff will develop content and design the web page. This will be a great resource tool in supporting our outreach efforts to "get the word out" about fostering probation youth. We will utilize the 2018/2019 fiscal year FPRRS allotment for Probation staff to complete this work.

Page 21: D-3.1 Reducing Congregate Care

Q57 1. Please briefly recap {{ Q1 }} County's FY 2017-18 goals for Reducing Congregate Care, as outlined in your FY 2017-18 FPRRS plan. Please note if the goals evolved over the course of the year, and any significant insights gained while pursuing these goals. If {{ Q1 }} County did not have a specific goal for Reducing Congregate Care in FY 2017-18, please briefly explain why a specific goal was not needed.

To reduce congregate care, we entered into a contract with Sierra to locate a local resource family to care for delinquent foster youth. This partnership was previously discussed in section 'D-2.1 Outreach'.

A family evaluation/psycho-social assessment for a potential resource family, through the Resource Family Approval process, must be completed for approval. This evaluation/assessment takes a significant amount of time (24-40 hours) to complete, and at a significant cost. As this comprehensive evaluation/assessment has not traditionally been completed by the Probation Department in the past, there are no trained staff and no infrastructure to complete this complex task. As such, the Probation Department established a contract with Sierra, at \$2,000 per evaluation/assessment, to complete all family evaluation/psycho-social assessments for potential resource families. In fiscal year 2017/2018, no evaluations/assessments were completed. (At the time of this submission, Sierra is finishing the first evaluation/assessment for our Department for a non-relative extended family member of a probation youth.)

Page 22: D-3.2 Reducing Congregate Care

Q58 1. Which specific services and supports did Reducing Congregate Care activities provide? Select ALL that apply.

Initial Placement Support,
Placement Support Staff,
Recruitment & Outreach

Q59 2. Please describe in detail how Reducing Congregate Care activities were implemented.

We entered into a contract with Sierra to recruit a local resource family to provide care to delinquent foster youth, as well as to conduct and complete the family evaluation/psycho-social assessment for each eligible resource family. We will address any issues or concerns as necessary to ensure effective progress.

Q60 3. Does {{ Q1 }} County have an ongoing sustainability plan for these activities? A sustainability plan can include efforts by {{ Q1 }} County or by other parties.

YES (please describe):

As the family evaluation/psycho-social assessment is a requirement for each potential resource family to be approved, we will continue to enter into a contract with Sierra to provide this service for us.

Page 23: D-3.2 Reducing Congregate Care

Q61 3a. Does {{ Q1 }} County intend to fund these activities after FPRRS funding has ceased?

YES

Page 24: D-3.2 Reducing Congregate Care

Q62 4. Please briefly summarize how {{ Q1 }} County met its goals. We met our goal by establishing a process to complete the required family evaluation/psycho-social assessment for every potential resource family, thus assisting in the reduction of congregate care, as applicable. Although we did not approve any resource families in the 2017/18 fiscal year, the established process and contract with Sierra ensures that we are able to facilitate and complete the approval process for each prospective resource family. Q63 5. Please describe any advice or best practices for other counties that may wish to implement similar Reducing Congregate Care activities. N/A **Q64** 6. Please briefly summarize how {{ Q1 }} County did not meet its goals. N/A Q65 7. For any unmet goals, tell us the barriers and/or challenges which prevented the goal from being met. Are there any lessons learned from the attempt to meet the goal which may be disseminated to other counties facing similar circumstances? N/A Q66 8. Please describe any noteworthy barriers to implementation, advice or best practices for other counties that may wish to implement similar Reducing Congregate Care activities, not already described above. N/A Page 25: D-3.3 Reducing Congregate Care Q67 1. If these activities affected children in care, please enter the number of children affected. 0 **Q68** 2. Please briefly state how they were affected. N/A **Q69** 3. If these activities affected caregivers, please enter the number of caregivers affected. 0 Q70 4. Please briefly state how they were affected. N/A

Q71 5. Given the outcomes achieved, please describe what (if anything) {{ Q1 }} County would do differently to address its Reducing Congregate Care goals, or what you intend to change going forward.

N/A

Page 26: D-3.4 Reducing Congregate Care

Q72 1. FPRRS - State General Fund

0

Q732. FPRRS - Federal IV-E

0

Q743. Non-FPRRS

0

Page 27: D-3.5 Reducing Congregate Care

Q75 1. Will {{ Q1 }} County continue to address the unmet goals?

NO

Q76 2. Does {{ Q1 }} County have any new goals related to Reducing Congregate Care for FY 2018-19?

YES (Please describe these new goals in detail. Please include how your existing activities will address these new goals and, if applicable, please outline any new Reducing Congregate Care activities that you are proposing to implement to address these goals.): In order to focus our efforts on reducing congregate care, in January of 2019, one probation officer will be assigned to a Resource Family specific caseload. This designated officer will complete the entire RFA process from outreach through approval process to supporting caregivers. This may include on-call status overtime where a resource family can have a direct line to immediate support, resources and crisis intervention from the assigned officer. This officer will be responsible for performing home visits related to the Resource Family Approval process, as well as case management activities. This officer will also be a great resource for outreach in the community, attending training and events in order to help recruit potential caregivers and assist in the understanding of the specific needs of our youth. Our goal with this new assignment is to provide a designated resource, eliminating the competing officer responsibilities that often result when RFA cases are in a mixed caseload. In addition, when appropriate, this officer may also assist with coordinating and facilitating Child and Family Team meetings. Currently, there is no designated staff member who coordinates and facilitates these meetings, and an additional resource could assist the casecarrying probation officer. This officer's time will be funded by the FPRRS allotment from the 2018/2019 fiscal year. (Note: Additional officers may be necessary to perform the above tasks and responsibilities to ensure timely completion.) The last goal we plan to implement in the 2018/19 fiscal year with the FPRRS allotment is funding clerical staff time to perform required data entry in CWS/CMS. Taking this duty from the probation officers will allow each officer more time to engage with families and

potential caregivers. It will also provide consistent and timely data entry, which will ensure our documentation is up to date

for reporting requirements.

Page 28: D-4.1 Stabilizing Placements/Removing Barriers

Q77 1. Please briefly recap {{ Q1 }} County's FY 2017-18 goals for Stabilizing Placements/Removing Barriers, as outlined in your FY 2017-18 FPRRS plan. Please note if the goals evolved over the course of the year, and any significant insights gained while pursuing these goals. If {{ Q1 }} County did not have a specific goal for Stabilizing Placements/Removing Barriers in FY 2017-18, please briefly explain why a specific goal was not needed.

When relevant training related to these goals (assisting youth and families with the Resource Family Approval process, and/or CCR in general) is offered to probation officers, cost factors are considered when determining if we can attend. For related training in which registration (and any other claimable components) is not fully reimbursed through Title IV-E specific funding (Enhanced Training-PC 130), we will utilize the 2018/2019 fiscal year FPRRS allotment to pay for the remaining claimable costs. Allowing probation officers (and Sierra staff, as applicable) to participate in relevant training will ensure we are providing the best service to our foster youth, ultimately stabilizing placements and removing barriers to success.

Page 29: D-4.2 Stabilizing Placements/Removing Barriers

Q78 1. Which specific services and supports did Stabilizing Placements/Removing Barriers activities provide? Select ALL that apply.

Initial Placement Support,

Staff Training

Q79 2. Please describe in detail how Stabilizing Placements/Removing Barriers activities were implemented.

After receiving training announcements and information, our training and fiscal staff determine training costs. Department decisions to send probation officers (and Sierra staff, as applicable) to the training were based on our allocations and available funds.

Q80 3. Does {{ Q1 }} County have an ongoing sustainability plan for these activities? A sustainability plan can include efforts by {{ Q1 }} County or by other parties.

YES (please describe):

The Probation Department will continue to ensure probation officers attend required training, as well as optional training, to ensure our staff are well trained, knowledgeable, and have the ability to assist foster youth achieve the best possible outcomes.

Page 30: D-4.2 Stabilizing Placements/Removing Barriers

Q81 3a. Does {{ Q1 }} County intend to fund these activities after FPRRS funding has ceased?

YES

Page 31: D-4.2 Stabilizing Placements/Removing Barriers

Q82 4. Please briefly summarize how {{ Q1 }} County met its goals.

Our probation officers attended appropriate foster care related training, but we did not utilize our FPRRS allotment to fund the training. There was a miscommunication in explaining the process between probation officers and fiscal staff to distinguish between (BSCC) STC funded training and FPRRS funded training; therefore, all training was STC funded. We will utilize the 2018/2019 fiscal year FPRRS allotment to pay for all FPRRS related training.

Q83 5.	Please of	describe	any	advice	or bes	t practice:	s for	other	counties	that	may	wish to	imple	ment	similar	Stabili	zing
Placem	nents/Rer	moving B	arrie	rs activ	∕ities.												

N/A

Q84 6. Please briefly summarize how {{ Q1 }} County did not meet its goals.

Our probation officers attended appropriate foster care related training, but we did not utilize our FPRRS allotment to fund the training. There was a miscommunication in explaining the process between probation officers and fiscal staff to distinguish between (BSCC) STC funded training and FPRRS funded training; therefore, all training was STC funded. We will utilize the 2018/2019 fiscal year FPRRS allotment to pay for all FPRRS related training.

Q85 7. For any unmet goals, tell us the barriers and/or challenges which prevented the goal from being met. Are there any lessons learned from the attempt to meet the goal which may be disseminated to other counties facing similar circumstances?

Without dedicated internal resources to focus on the details of the necessary processes and flow of information between probation officers and fiscal staff, we failed to recognize the problem. These tasks will be assigned to the Department (program) Analyst II and a specific fiscal staff member.

Q86 8. Please describe any noteworthy barriers to implementation, advice or best practices for other counties that may wish to implement similar Stabilizing Placements/Removing Barriers activities, not already described above.

N/A

Page 32: D-4.3 Stabilizing Placements/Removing Barriers

Q87 1. If these activities affected children in care, please enter the number of children affected.

0

Q88 2. Please briefly state how they were affected.

N/A

Q89 3. If these activities affected caregivers, please enter the number of caregivers affected.

0

Q90 4. Please briefly state how they were affected.

N/A

Q91 5. Given the outcomes achieved, please describe what (if anything) {{ Q1 }} County would do differently to address its Stabilizing Placements/Removing Barriers goals, or what you intend to change going forward.

N/A

Page 33: D-4.4 Stabilizing Placements/Removing Barriers

Q92 1. FPRRS - State General Fund

0

Q932. FPRRS - Federal IV-E

0

Q943. Non-FPRRS

0

Page 34: D-4.5 Stabilizing Placements/Removing Barriers

Q95 1. Will {{ Q1 }} County continue to address the unmet goals?

YES (Please provide additional information and/or any proposed new activities involved.):

The Probation Department will ensure there is a specific process between each probation officer, his/her "request for training" form, his/her time study, and the specific fiscal staff member to ensure a foster care related training is coded and applied to the appropriate funding source.

Q96 2. Does {{ Q1 }} County have any new goals related to Stabilizing Placements/Removing Barriers for FY 2018-19?

YES (Please describe these new goals in detail. Please include how your existing activities will address these new goals and, if applicable, please outline any new Stabilizing Placements/Removing Barriers activities that you are proposing to implement to address these goals.): A new goal for Stabilizing Placements/Removing Barriers is to provide funding for normalization activities for foster care youth, to include but not limited to: funding after school activities, sports, or other pro-social events, associated travel costs, etc. As The Strengthening Families Act includes requirements designed to help promote "normalcy" for young people in foster care, we plan to promote opportunities for these youth to participate in age and developmentally appropriate activities and experiences. As normalcy is essential to social, emotional, and cognitive development, our goal is to cultivate healthy development in our foster youth by removing barriers and encouraging them to participate in normalization activities, which we hope will stabilize placements. This assistance would extend to those youth that are in emergency placements as well.

Page 35: D-5.1 Supporting Caregivers

Q97 1. Please briefly recap {{ Q1 }} County's FY 2017-18 goals for Supporting Caregivers, as outlined in your FY 2017-18 FPRRS plan. Please note if the goals evolved over the course of the year, and any significant insights gained while pursuing these goals. If {{ Q1 }} County did not have a specific goal for Supporting Caregivers in FY 2017-18, please briefly explain why a specific goal was not needed.

We did not have a goal for Supporting Caregivers as we currently do not have any approved resource family homes in our county for probation youth. During the 2017/18 fiscal year, we prioritized our efforts in locating and establishing one resource family home as a first step. However, we do have relative caregivers, caring for a related foster youth, and these caregivers certainly deserve and would benefit from the support of the probation officer.

Page 36: D-5.2 Supporting Caregivers

Q98 1. Which specific services and supports did Supporting Caregivers activities provide? Select ALL that apply.

Other (please describe):

We did not have a 2017/18 Supporting Caregivers goal.

Q99 2. Please describe in detail how Supporting Caregivers activities were implemented.

N/A

NO

Q100 3. Does {{ Q1 }} County have an ongoing sustainability plan for these activities? A sustainability plan can include efforts by {{ Q1 }} County or by other parties.

Page 37: D-5.2 Supporting Caregivers

Q101 3a. Does {{ Q1 }} County intend to fund these activities after FPRRS funding has ceased?

Respondent skipped this question

Page 38: D-5.2 Supporting Caregivers

Q102 4. Please briefly summarize how {{ Q1 }} County met its goals.

N/A

Q103 5. Please describe any advice or best practices for other counties that may wish to implement similar Supporting Caregivers activities.

N/A

Q104 6. Please briefly summarize how {{ Q1 }} County did not meet its goals.

N/A

Q105 7. For any unmet goals, tell us the barriers and/or challenges which prevented the goal from being met. Are there any lessons learned from the attempt to meet the goal which may be disseminated to other counties facing similar circumstances?

N/A

Q106 8. Please describe any noteworthy barriers to implementation, advice or best practices for other counties that may wish to implement similar Supporting Caregivers activities, not already described above.

N/A

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Q107 1. If these activities affected children in care, please enter the number of children affected.

0

Q108 2. Please briefly state how they were affected. N/A
Q109 3. If these activities affected caregivers, please enter the number of caregivers affected.
Q110 4. Please briefly state how they were affected. N/A
Q111 5. Given the outcomes achieved, please describe what (if anything) {{ Q1 }} County would do differently to address its Supporting Caregivers goals, or what you intend to change going forward. N/A
Page 40: D-5.4 Supporting Caregivers Q112 1. FPRRS - State General Fund 0
Q113 2. FPRRS - Federal IV-E
Q114 3. Non-FPRRS 0
Page 41: D-5.5 Supporting Caregivers Q115 1. Will {{ Q1 }} County continue to address the unmet goals?

Q116 2. Does {{ Q1 }} County have any new goals related to Supporting Caregivers for FY 2018-19?

YES (Please describe these new goals in detail. Please include how your existing activities will address these new goals and, if applicable, please outline any new Supporting Caregivers activities that you are proposing to implement to address these goals.):

We have identified areas in which we could assist a potential resource family to be successful in the Resource Family Approval process. Initially, some families are in need of tangible goods such as a bed, a mattress, clothing, school supplies, or household safety items such as a smoke alarm, pool cover, etc. In addition, a family may need help paying for the medical costs associated with the Resource Family Approval process, such as medical exams and appointments. We will also support potential caregivers by helping with travel expenses, such as gas gift cards or bus passes, to ensure they have the best possible chance to attend appointments and/or sessions. Once a caregiver is approved, this assistance would extend to travel costs associated with the youth, such as travel to and from counseling, after school programs, medical appointments, etc. Assistance with travel and/or obtaining specific goods could make the difference between approval of, or failure in, the process. Our goal is to work to support caregivers, assisting in the removal of financial burdens and improving equity in order to increase the Resource Family Approval success rate and reduce congregate care. We will utilize the 2018/2019 fiscal year FPRRS allotment, to create processes and pay for these services.

Page 42: E. Comments

Q117 Please use the box below for any comments, questions, or concerns about the survey or the use of Survey Monkey.

Respondent skipped this question